

**SUPPLEMENTAL INSTRUCTION 1 THRU 10
SEE PAGES SI 1 1 THRU SI 10 3**

SUPPLEMENTAL INSTRUCTION 11

FORMAT FOR BYLAWS FOR MISSOURI BETHEL'S

**BYLAWS OF BETHEL NO. ___ OF _____, MISSOURI
OF ORDER OF JOB'S DAUGHTERS INTERNATIONAL**

**ARTICLE I
NAME**

SECTION 1.

- (a) This organization is known as Bethel No. ___ of _____, Missouri of Order of Job's Daughters International.

SECTION 2.

- (a) This Bethel was instituted on _____ and operates under authority of a Charter granted by the Supreme/Grand Guardian Council of the State of Missouri on _____ (date).

**ARTICLE II
OBJECT**

SECTION 1.

- (a) The object of this organization is to band together girls, hereinafter designated, for spiritual and moral upbuilding, to develop leadership, to seek knowledge, to teach love of God, love of Country, respect for its Flag, love of home and family, and reverence for the teachings of the Holy Scriptures.

**ARTICLE III
MEMBERSHIP**

SECTION 1. ELIGIBILITY

- (a) Girls between the ages of ten (10) and twenty (20) years who bear a Masonic relationship shall be eligible for membership. Masonic relationship shall be interpreted to mean a relationship by blood, marriage, or law to a:
- (1) Master Mason (See SI 2),
 - (2) his wife or widow,
 - (3) a member of Job's Daughters,
 - (4) or a Majority Member of Job's Daughters.
- (b) A woman under the age of twenty (20) years who has been married, divorced, whose marriage has been annulled or who is pregnant, or has ever been pregnant, except in the case of rape (or its equivalent terminology) or incest is not eligible for membership.

SECTION 2. RESIDENCY REQUIREMENTS

- (a) Only a resident of Missouri shall be eligible to membership unless a waiver of jurisdiction shall have been obtained from the resident's jurisdiction.

SECTION 3. PETITIONS

- (a) Members shall be received by Petition for Membership (Form 130). Members may also be received by Petition for Affiliation (Form 131) when accompanied by a Demit (Form 210).
- (b) Petitions for membership must be received and read at a regular Bethel meeting held previous to the date of the initiation. (See SI 14.20)

SECTION 4. INVESTIGATION

- (a) Official investigation forms (Form 132) shall be given to an Investigating Committee consisting of three (3) members of the Bethel who shall return completed report to the Bethel Guardian before the next regular meeting of the Bethel.
- (b) Election to membership shall be by majority vote of the Executive members of the Bethel Guardian Council present at their regular or special meeting.

SECTION 5. WITHDRAWAL

- (a) Any active member of the Order who becomes pregnant (except in the case of rape or incest) shall be issued a demit to withdraw from the Order by the Executive Members of the BGC.

SECTION 6. REINSTATEMENT

- (a)
 - (1) Upon reaching the age of twenty (20), a member who has been issued a demit to withdraw from the Order may apply in writing for reinstatement as a Majority Member.
 - (2) Such application shall be sent to the Guardian Secretary accompanied by a fee equal to one-half of the initiation fee and all unpaid dues to the age of twenty (20).
 - (3) Reinstatement shall be granted and a Majority Certificate issued.

SECTION 7. DUAL MEMBERSHIP

- (a) Dual membership shall be allowed the Daughter who desires to join a Bethel outside the jurisdiction of her original membership.
- (b) The Bethel to which the member has presented her dues receipt shall contact the original Bethel for verification.
- (c) She shall be afforded all rights and privileges in each Bethel.
- (d) Dues shall be payable to each Bethel.

ARTICLE IV MEETINGS

SECTION 1. TIME AND PLACE

- (a) The regular meetings of this Bethel shall be held on the _____ (week/day) at _____ (time) and the _____ (week/day) at _____ (time) of each month.
- (b) The place of meeting shall be at _____ (address), _____
_____ Missouri.

SECTION 2.

- (a) The meetings of this Bethel shall be conducted in accordance with the Ritual of the Order and in conformity with the laws of the Supreme Guardian Council/Grand Guardian Council of Missouri and the latest edition of Robert's Rules of Order Revised.
- (b) No meeting can be opened without the presence of the Charter and seven (7) members of the Bethel, including one (1) of the first three (3) officers. There shall also be present at least one (1) Executive member of the BGC, or an officer of the Supreme/Grand Guardian Council, or a Supreme/Grand Deputy, or the Grand Guardian.
- (c) In the event membership has declined to the point where the required seven (7) members are not available, a meeting for the purpose of reading petitions, initiating, processing affiliates, voting to move or merge, or installing members of the Bethel Guardian Council, may be held with a lesser number providing at least one (1) of the first three (3) officers, at least one (1) Executive member of the Bethel Guardian Council, or the Deputy, or an officer of the Supreme/Grand Guardian Council, and the Charter be present.
- (d) The vacation period for this Bethel shall be the months of _____ and _____ (not to exceed two (2) months).
- (e) A Bethel may dispense with its meeting during the Annual Session of the Grand Guardian Council. It is recommended that during the Annual Session of the GGC of Missouri, there be no Bethel meetings, installations or activities, with the exception of the Grand Bethel of Missouri.
- (f) At regular meetings the ritualistic work is confidential until the Honored Queen instructs the Inner Guard to notify the Outer Guard that the Bethel is closed. The doors are then opened and anyone may see the Cross, Square and Compass or Triangle Formation.
- (g) Supreme, Grand, or Bethel Honors and other Proficiency Work shall be given by Bethel Daughters only at a closed Bethel meeting or exemplification of ritualistic work.

- (h) The Honored Queen shall preside during the regular meetings of the Bethel. In case of emergency, the position of Honored Queen may be filled by an active Past Honored Queen. In the event there is no active Past Honored Queen present, the succession of officers shall be Senior Princess, Junior Princess, Guide and Marshal.
- (i) There shall be no pictures taken at a Bethel meeting.
- (j) There shall be no open flame equipment, such as candles and/or candelabra, at any Bethel meeting. Electrified candles and candelabra may be used.
- (k) There shall be an official Worship Service during each Bethel term. This service shall be held in an appropriate place of worship to be chosen by the Honored Queen and approved by the Executive members of the Bethel Guardian Council.
- (l) A suitable ceremony honoring Mrs. Ethel T. Wead Mick, the Founder of the International Order of Job's Daughters (now known as Job's Daughters International), shall be held by this Bethel during March, the month of her birth.
- (m) Bethel members shall:
 - (1) Enter the Messengers' semicircle when entering or retiring from a Bethel while it is in session.
 - (2) Give honors and other Proficiency Work only in closed Bethel meetings or exemplification of the ritualistic work.
 - (3) Assume the attitude of prayer while the Chaplain is at the Altar.
 - (4) Take part in the Purgings Ceremony.
 - (5) Show a receipt for dues and be examined unless vouched for by a Bethel member, Majority Member, or a member of the Supreme, Grand, or Bethel Guardian Councils.

ARTICLE V OFFICERS

SECTION 1. ELECTIVE

- (a) The elective officers shall be Honored Queen, Senior Princess, Junior Princess, Guide, and Marshal.

SECTION 2. APPOINTIVE

- (a) The appointive officers shall be Recorder, Treasurer, Chaplain, Librarian, Musician, First Messenger, Second Messenger, Third Messenger, Fourth Messenger, Fifth Messenger, Senior Custodian, Junior Custodian, Inner Guard, and Outer Guard.

SECTION 3. SUBSTITUTE

- (a) The Honored Queen, with the approval of the Executive members of the Bethel Guardian Council, may appoint substitute officers to learn the ritualistic work of the offices to which they are appointed, and to pro tem for absentee officers. In an emergency arising from the absence of both the regular officer and the substitute officer, a member requested to serve pro tem may read the work.

ARTICLE VI ELECTION/APPOINTMENT OF OFFICERS

SECTION 1. ELIGIBILITY FOR ELECTION

- (a) To be eligible for election to any elective office, a Daughter shall have satisfactorily passed the Proficiency Test, current edition of the Ritual, and except in case of a new Bethel, she must have been a member of the Bethel and in regular attendance during the entire term in which the election is held.
- (b) Regular attendance shall be interpreted to mean present at all regular meetings of the Bethel unless excused by the Executive members of the Bethel Guardian Council for good and sufficient reasons.

SECTION 2. ELECTION

- (a) Election of officers shall be held at the second meeting in the months of May and November (or if changed by amendment, in the months of _____ and _____).
- (b) The election shall be by ballot without nomination. A majority vote (ignoring blanks) shall elect.
- (c) The method of balloting shall be by secret ballot.
 - (1) Each active member, upon signing the Permanent Record Book, shall have the right to cast her secret ballot in any Bethel election. The sole exception shall be members who are under suspension. No additional requirements shall be imposed.

- (d) Detailed procedure to be followed in conducting the election shall be as determined by the Executive members of the Bethel Guardian Council.
- (e) Election shall be from members present, except in case of sickness or other unavoidable absence. The Executive members of the Bethel Guardian Council present shall decide upon and announce the eligibility of the absentee.
- (f) All members shall be entitled to vote until the end of the term even though they become twenty (20) years of age during the term.
- (g) By special dispensation given by the Grand Guardian, the Bethel may elect officers at a time other than that prescribed in Section 2(a) of this Article.

SECTION 3. APPOINTMENT

- (a) Appointive officers shall be appointed by the Honored Queen-elect, with the approval of the Executive members of the Bethel Guardian Council.

**ARTICLE VII
TERM OF OFFICE**

SECTION 1.

- (a) The term of office shall be six (6) months.
- (b) Any officer becoming twenty (20) years of age after she has been elected or appointed to an office, shall complete her term of office but shall not be reelected or reappointed.

**ARTICLE VIII
INSTALLATION**

SECTION 1.

- (a) The installation shall take place in the months of June and December (or, if changed by amendment, in the months of _____ and _____). The first or second meeting in June and December (or, if changed by amendment, in the months of _____ and _____) of the month may be for the purpose of installation without formal opening or closing.
- (b) An officer, elected or appointed, not present at the time the officers were installed, shall be installed at the next regular meeting of the Bethel unless excused by the Executive members of the Bethel Guardian Council.
- (c) A Daughter shall not be installed into office unless her dues are paid to the end of the ensuing term.
- (d) No officer shall be installed by proxy.
- (e) There shall be no open flame equipment used such as candles and candelabra at any Bethel installation. Electrified candles or candelabra may be used.
- (f) Officers may be installed at open installations and the taking of pictures at such installation may be permitted if it does not in any way detract from the ceremony.
- (g) By special dispensation of the Grand Guardian, the Bethel may install officers at a time other than that prescribed in Section 1(a) above.
- (h) Mascots shall not exceed two (2) feet in length, width or height.

SECTION 2. INSTALLING OFFICERS

- (a) The Installing Officer of a Bethel shall be its own Retiring Honored Queen.
- (b) The other Installing Officers shall be Past Honored Queens of the Bethel. Where Past Honored Queens of the Bethel cannot serve, Majority Members may be asked to act as installing officers.
- (c) The Executive members of the Bethel Guardian Council shall approve the selection of all other installing officers.
- (d) If an Honored Queen-elect has a special relative or friend who is a Past Honored Queen or Majority Member of another Bethel, she may, with the approval of the Executive members of the Bethel Guardian Council, invite not more than one (1) such person to serve as one of the installing officers, but not the Installing Officer.
- (e) Where there are not enough Past Honored Queens or Majority Members of a Bethel to act as installing officers, Honored Queens and Past Honored Queens of other Bethels may be asked to serve.
- (f) When it is impossible to fill the station of Installing Musician according to the above requirements, a musician without these qualifications may serve.

- (g) Whenever possible assisting installing officers, i.e. Hostess, Flag Bearer, Narrator, Bible Escort, etc., shall be members of the JDI. Adults with proper Masonic relationship may be used as Master and Mistress of Ceremonies, or as Host and Hostess.

ARTICLE IX COMMITTEES

SECTION 1.

- (a) After installation, the Honored Queen shall appoint the following committees and such other committees as are deemed advisable by the Executive members of the Bethel Guardian Council.
- (1) Auditing Committee, composed of three (3) members. Refer to the Ritual for an explanation of duties.
 - (2) Pledge Committee, composed of three (3) members assisted by an Executive member of the Bethel Guardian Council, preferably the Associate Bethel Guardian. It shall be the duty of this committee to give the Pledge of Secrecy to late unobligated visitors (see Ritual).
 - (3) Proficiency Committee, composed of at least three (3) members. It shall be the duty of this committee to assist the members in learning the information necessary to pass the Proficiency Test.

{NOTE: OTHER COMMITTEES MAY BE ADDED}

SECTION 2.

- (a) The parents of members serving on committees may be asked to assist.

SECTION 3.

- (a) Adult advisors approved by Executive members of the Bethel Guardian Council shall be asked to serve on each committee.

ARTICLE X VACANCIES

SECTION 1.

- (a) Should the Honored Queen's station become vacant during the term of office, the Executive members of the Bethel Guardian Council shall appoint a substitute in the office. A Past Honored Queen, or if no Past Honored Queen is available, a Majority Member, neither of whom has been married or pregnant, shall be appointed to fill such vacancy.
- (b) However, when a vacancy occurs in any elective office, and if deemed advisable by the Executive members of the Bethel Guardian Council, a special election may be held to fill such vacancy.
- (c) A vacancy in an appointive office shall be filled by a member appointed by the Honored Queen and approved by the Executive members of the Bethel Guardian Council.

ARTICLE XI FINANCES

SECTION 1. RECEIPTS

- (a) All monies collected in the name of the Bethel shall be received by the Recorder and turned over to the Bethel Treasurer.

SECTION 2. FEES

- (a) The initiation fee shall be five dollars (\$5.00), payable at the time the petition is presented. If petitioner is rejected, the fee shall be returned.
- (b) The affiliation fee shall be one-half (1/2) the initiation fee.

SECTION 3. ANNUAL DUES

- (a) The fee for each member shall be _____ dollars (\$_____) per year. Dues are payable in advance on January 1st of each year. Any change made by Amendment shall automatically amend the Bethel's Uniform Code for Bethel. Members whose dues have not been paid for a period of one (1) year shall be considered delinquent.
- (b) Members initiated after June 1st shall pay the amount which the Bethel has to pay for that member when filing their annual report.

- (c) All members becoming twenty (20) years of age during the year pay dues on a semi-annual basis for that year.

SECTION 4. EXEMPTION (See SI 14.22)

- (a) Petitioners and members residing in Masonic Homes or homes sponsored by an organization based on Masonic membership or Masonic relationship shall not be required to pay initiation fees or dues.

SECTION 5. DISBURSEMENTS

- (a) Monies shall be expended only by a majority vote of the members present at a regular meeting and by and with the consent of the Executive members of the Bethel Guardian Council. When duly authorized, the warrant shall be issued which shall be signed by the Bethel Guardian, Recorder and Honored Queen. Upon receipt of the properly signed warrant, the Bethel Treasurer shall write and sign checks. All checks shall be countersigned by the Guardian Treasurer or other authorized Executive member of the Bethel Guardian Council. All checks shall have two (2) signatures. When the checks have been issued a warrant shall be signed by the Guardian Treasurer.

**ARTICLE XII
OFFICIAL REGALIA**

SECTION 1.

- (a) The official regalia of the Order shall be worn by Officers and Bethel Choir at all meetings. It shall consist of the white Grecian robe, long white slip which may be full or half, white hose which may be long or knee high, white flat shoes or white sandals without color, capes and crowns for Honored Queen, Senior and Junior Princesses, headbands for all other Officers. Headbands shall be worn by the Bethel Choir.
- (b) The robe shall be of light or heavy material, with white cords for Officers, except Honored Queen, Senior and Junior Princesses, and purple cords for Bethel Choir members. It shall be made with wing sleeves and yoke dimensions according to the pattern approved by the Board of Trustees and Executive SGC Officers.
 - (1) Cords shall be tacked along the bottom of the yoke seam to within three (3) inches of each side of center front (measured on the curve of the yoke), crossed at center front three (3) times, then passed around the waist once and tied at center front with a square knot one (1) inch below natural waistline. The seam at the yoke shoulder may be taped to the undergarment if desired.
 - (2) Robes shall be a length of three (3) inches from the floor, with a four (4) inch hem, and the underslip a length of four (4) to six (6) inches from the floor.
- (c) Crowns, capes, cords and headbands shall be as prescribed by the SGC, the official capes to be of purple velvet or velveteen, trimmed with white Grecian design, or if not available, white trim as approved by the Board of Trustees, lined with purple material, or unlined as desired. No additional trimming shall be used on capes.

SECTION 2. WEARING OF REGALIA

- (a) Officers and Bethel Choir shall wear official robes at all meetings.
- (b) Members to be installed into office or into the Bethel Choir shall wear official robes for the Ceremony of Installation except that members serving as Installing Officers may be installed while wearing their dress with the following limitations:
 - (1) The Installing Officer shall not install herself into any office or the Bethel Choir.
 - (2) Any member being installed as the Honored Queen or Princess shall wear an official robe.
- (c) Official capes, crowns and headbands shall be worn by Bethel members only with official robes.
- (d) Jewelry worn with official robes shall be limited to regulation membership and/or officer's jewels, awards, a wrist watch and one (1) additional piece of jewelry in keeping with the regalia of our Order and approved by the Executive members of the BGC. (See SI 14.24)
 - (1) Regulation membership pin or officer jewel, one (1) if worn, shall be pinned directly on the robe yoke, none to be worn on capes.
- (e) The wearing of the official regalia of the Order in public is permissible only for promotional purposes and only with the consent of the Executive members of the Bethel Guardian Council.

ARTICLE XIII DISCIPLINE

SECTION 1. SUPERVISION

- (a) All members shall be under the direct supervision of the Executive members of the Bethel Guardian Council who shall have the power to investigate, reprimand, suspend or expel officers or members for cause.

SECTION 2. LOSS OF OFFICE

- (a) A Bethel officer shall lose her office and the honors thereof if absent from three (3) regular Bethel meetings without good and sufficient cause. The Executive members of the Bethel Guardian Council shall determine the validity of the cause.
- (b) A Daughter who marries or becomes pregnant while holding a Bethel office shall immediately resign from such office. Failure to do so shall be cause for immediate expulsion from the Order.

SECTION 3. SUSPENSION

- (a) Insubordination, nonpayment of dues, or the retention of money or property of the Bethel shall be considered cause for reprimand or suspension.
- (b) Suspension, except for the nonpayment of dues, shall not exceed a period of six (6) months. After that period of time the suspended member shall be reinstated or expelled by a majority vote of the Executive members of the Bethel Guardian Council.

SECTION 4. EXPULSION

- (a) Conduct that reflects discredit upon the Order or flagrant or deliberate disobedience to the laws of the Order shall be considered cause for expulsion.
- (b) A Daughter who marries or becomes pregnant while holding a Bethel office shall immediately resign from such office. Failure to do so shall be cause for expulsion from the Order.

SECTION 5. APPEAL

- (a) Bethel members shall have the right to appeal against any act or decision of the Executive members of the Bethel Guardian Council which may abrogate any rights and privileges specifically guaranteed them by these Bethel Bylaws and the Constitution and Bylaws of the Supreme Guardian Council.
- (b) If no appeal is taken within sixty (60) days after the act or decision, the aggrieved parties shall lose the right of appeal.

ARTICLE XIV DEMITTS

SECTION 1. ISSUE

- (a) A member in good standing and clear on the books who desires to withdraw from the Order or who desires to transfer membership for any reason shall, upon written request to the Executive members of the Bethel Guardian Council, be granted a Demit (Form 210) which will entitle her to the privilege of visiting Bethels for a period of six (6) months from the date of issuance.
- (b) If a member moves to a city in another jurisdiction the Guardian Secretary shall report her name and new address to the Grand Secretary if in a GGC jurisdiction, otherwise to the Executive Manager.

SECTION 2. PROCESS

- (a) If a Daughter petitions another Bethel, the Demit (complete Form 210) shall be attached to a Petition for Membership by Affiliation (Form 131). If the Daughter is elected to membership, the Guardian Secretary of the Bethel in which the Daughter is elected shall complete the second, third and fourth section of the form and mail them to the officers designated thereon. If the petition is to another Bethel in the same jurisdiction, or to a Bethel under Supreme, the fourth section is unnecessary and may be destroyed. The first section shall be permanently attached to the Petition for Membership by Affiliation and retained in the Bethel files.
- (b) A member who has demitted from the Order and has passed the age of twenty (20) years, or who has married before that age, may be reinstated as a Majority Member by applying in writing to the Executive members of the BGC of the Bethel of which she was a member; or if the Bethel has been closed, to the Grand Secretary for consideration by the Executive members of the GGC. Application must be accompanied by her Demit (complete form), payment of dues from the date of the Demit to

date of Majority and affiliation fee equal to one-half (1/2) of the initiation fee. It must be approved by a majority vote of the Executive members of the BGC. She shall then become a Majority Member and shall be reinstated on the next annual report sent to the Grand Secretary (Form 110 or 111). She shall receive gratis a Certificate of Majority Membership and shall be entitled to receive the Majority Degree.

ARTICLE XV AMENDMENTS

SECTION 1.

- (a) These Bylaws may be amended by presenting to the Bethel in writing the proposed amendment, and a copy of the proposed amendment sent to each member of the Bethel, after which it shall lay over thirty (30) days before the action thereon; a two-thirds (2/3) affirmative vote of the Bethel members voting shall be necessary to adopt such amendments.
- (b) Bylaws or amendments shall not become effective until notice of approval has been sent to the Bethel by the Committee on Jurisprudence of the Grand Guardian Council. Said amendments to Bylaws submitted shall be returned to the Bethel within sixty (60) days after receipt by the Jurisprudence Committee.

ARTICLE XVI RECOMMENDATIONS FOR EXECUTIVE MEMBERS OF THE BETHEL GUARDIAN COUNCIL

SECTION 1.

- (a) Bethel members shall be privileged to submit by secret ballot recommendations concerning those to be selected as Executive members of the Bethel Guardian Council.
- (b) The ballots shall be collected and sealed in an envelope in the presence of the Bethel members by the Recorder who shall mail them to the Vice Grand Guardian.
- (c) At least thirty (30) days before such action, the Bethel Guardian or Associate Bethel Guardian shall notify the Bethel members of the date of such ballot and read (a) and (b) of this section.

ARTICLE XVII PAST HONORED QUEEN'S JEWEL

SECTION 1. REGULAR

- (a) Each Honored Queen who has faithfully served the Bethel for the period for which she was elected shall be presented a wallet-size Past Honored Queen's Certificate (Form 172) and an official Past Honored Queen's Jewel #J-6 1/2 A/J-GP.
{NOTE: A DIFFERENT PIN MAY BE SPECIFIED}
- (b) If repeating a full term as Honored Queen, a gift may be presented in recognition for services rendered, in lieu of a Past Honored Queen's Jewel.

SECTION 2. SPECIAL

- (a) Each Honored Queen whose resignation from office becomes necessary due to unforeseen circumstances shall be known as a Past Honored Queen and entitled to all honors, including a wallet-size Past Honored Queen's certificate (Form 172) and an official Past Honored Queen's Jewel, in recognition for services rendered, provided she has qualified for the office to the satisfaction of the Executive members of the Bethel Guardian Council.
 - (1) The decision, with supporting reasons, shall be issued in writing.
 - (2) In the case of a negative decision, the Honored Queen shall be informed of the process for an appeal. (SI 15)

ARTICLE XVIII SPECIAL MEMBERS

SECTION 1. MAJORITY MEMBER

- (a) Upon becoming twenty (20) years of age, or married prior to that age, each member in good standing shall become a Majority Member. She shall immediately receive gratis a certificate of Majority Membership at the end of the term and shall be entitled to receive the Majority Degree at such time as may be convenient.

- (1) If she turns twenty (20) she shall be entitled to all the rights and privileges of a member through the end of the term.
- (2) If she married she shall be entitled to all the rights and privileges of a member except voting and holding office
- (b) She shall be exempt from further payment of dues.
- (c) It shall be the responsibility of Majority Members to keep their Bethels informed of any change in name or address.
- (d) The Majority Degree may be conferred at a regular or special meeting of the Bethel upon those who have become Majority Members. A special meeting called for this purpose may be an open meeting and may be conducted without formal opening or closing.
- (e) As a Majority Member, a married daughter is privileged occasionally to fill an office for an absentee or to act as an installing officer during an installation ceremony.

SECTION 2. MEMBER OF HONOR

- (a) An adult who has given outstanding meritorious service to the Order may be elected as a Member of Honor of the Bethel and given a Member of Honor Certificate (Form 170) by a majority vote of the members of the Bethel and upon approval of the Executive members of the Bethel Guardian Council.

ARTICLE XIX LOSS OF HONORS

SECTION 1.

- (a) Bethel members who have resigned, or have been suspended, expelled or granted a demit which has expired, shall lose the right to be introduced by, or to use, any titles earned during their time of membership.
- (b) Reinstatement to membership shall automatically reinstate the right to the use of titles previously earned.

ARTICLE XX OBSERVANCES AND ACTIVITIES

SECTION 1. OFFICIAL WORSHIP SERVICE

- (a) There shall be an official Worship Service during each Bethel term. All members of the Bethel may worship in the place of worship designated by the Honored Queen with the approval of the Bethel Guardian Council. If a denomination meets on a different day of the week, then the custom and practice of that denomination shall be respected and observed.
- (b) The Bethels of this Grand Guardian Council Jurisdiction shall unite in holding religious services annually at a place designated by the Grand Guardian. Services will be held in the St. Louis area in the even numbered years and Kansas City in odd numbered years, concurrent with the weekend of the Miss Missouri Pageant.

SECTION 2.

- (a) Each Bethel shall honor Mothers during the first term of the year and Fathers during the second term.

SECTION 3. SOCIAL ACTIVITIES

- (a) Bethels shall have the privilege of forming clubs, such as dramatic, musical, drill teams, etc. Job's Daughters applying for membership in the above mentioned activities shall be eligible for such activities, but under no circumstances shall membership be limited or restricted by a specific number.
- (b) No clubs shall be organized in any Bethel requiring fees or dues for maintenance, social purposes, or gifts.

SECTION 4. CHAPERONS, DRIVERS

- (a) One (1) chaperon for every five (5) Daughters shall be present at all Bethel activities. Chaperons shall be over the age of twenty (20).
- (b) Drivers for Bethel activities shall be over the age of twenty-three (23).
- (c) If a Daughter is brought to a Bethel activity by her parents or someone from the Bethel, the Daughter must leave with the same person, unless an Executive member of the Bethel Guardian Council is given written or verbal permission from the parent for the daughter to leave with someone else.
- (d) A Daughter may be allowed to ride with another Daughter driving the car to or from a Bethel activity when an adult chaperon is in the auto and both Daughters have permission from their parents.

ACTION TAKEN IN BETHEL MEETING: _____
(date)

_____, Honored Queen

ACTION TAKEN IN COUNCIL MEETING: _____
(date)

_____, Bethel Guardian

Attest: _____, Guardian Secretary

{SEAL}

Received by Jurisprudence: _____

Approved by Jurisprudence: _____

Committee: _____
(Chairman)

_____, Grand Guardian

DATE: _____